

Dear Friends,

As 2023 comes to a close, your support is so crucial to promote the voices of immigrant women, youth, and their families towards justice and peace, especially in the midst of ever-growing migrant crises, atrocities, and wars, continuing racial and religious attacks, and ongoing pandemic. We deeply appreciate your solidarity that enabled us to continue our work for 40 years.

During this year, we revitalized in-person outreach activities with Oakland Chinatown workers. Women, youth, volunteers, and staff talked with them, learned about their working conditions, and discussed AIWA programs. Informational tabling at several community events were also organized by women leaders.



Women leaders tabling



Smartphone Workshop

More in-person educational and leadership training workshops also happened. Smartphone Literacy Workshops were provided by youth to women on a one-on-one basis. Women workers enjoyed the training because their questions were answered effectively. They expressed a need for more workshops like this.

Women leaders resumed AIWA signature leadership training on the Civil Rights Movement to share past and current of struggles for advancing the rights of

people of color and other disadvantaged people. Ms. Wong, a homemaker worker, shared how the training “encouraged” people to “speak up” and “fight for” civil rights. Other women workers’ testimonials are: “Through the training, I learned the importance of taking action;” “Our civil rights that we have are not incidentally obtained ;” and “I understand the importance of the Civil Rights movement and the need for continuing this movement.”



Civil Rights Movement Workshop

To continue protecting the workplace safety and health of immigrant workers, AIWA offered training about “workplace infectious diseases and pandemic preparedness”





Trainers of Workplace Safety & Health for Nepali immigrant communities

Moreover, AIWA Homecare Worker Committee’s demand for the Alameda County In-Home Supportive Services (IHSS) to hire a Chinese speaking staff continued. May Wang, a homecare worker, explains the significance of the demand:

*We need to contact IHSS every time we work for a new client or a payroll error occurs. But after a long day’s work, we are tired and give up contacting the agency because there is no Chinese speaking staff. Eight months have passed, and I haven’t received a paycheck yet, but I haven’t called to ask about it.*

Ms. Wang and Ms. Wong recently joined AIWA to seek collective support and advocacy to improve their living and working conditions. They have worked as IHSS homecare providers since immigrating 6-8 years ago. Ms. Wang joined AIWA to obtain more knowledge about her work, life, and various aspects of society. For Ms. Wong, it was because AIWA provided a platform for homecare workers to work together to solve various problems. Through AIWA, she emphasized, “Let us speak up and make our voices heard!”

In order for homecare workers like Ms. Wang and Ms. Wong to make their voices heard and for women and youth immigrants to keep on building their power, we cannot think of anything more valuable than your partnership. We deeply appreciate it. We also hope that you make a generous donation before this year passes by.

Thank you so much, and Happy Holidays to you!

throughout spring and summer. Over 200 Chinese and Nepali workers participated in seventeen different sessions, several of which were conducted in person for Nepali speaking immigrant community members.

Youth leadership, that has been conducting programs in-person since 2021, again successfully organized Asian Youth United programs with new immigrant youths.



Youth -- General Meeting of Asian Youth United